

Vacancy

Instructor: Sociology

Employer: University College Roosevelt
Location: Middelburg, Zeeland, The Netherlands
Function: Instructor (D)
Hours: 1.0 fte (38 hours / week)
Job number: 2026-06-UCR
Open to: Internal and external
Deadline: [vacancy is open until filled](#)

Are you passionate about teaching and shaping the next generation of health professionals? University College Roosevelt (UCR) is looking for an inspiring Instructor in Sociology to temporarily join our dynamic Liberal Arts and Sciences program. If you thrive in an interdisciplinary academic environment and are eager to engage with students at all levels, we encourage you to apply!

About UCR

Founded in 2004, University College Roosevelt is a small-scale, international liberal arts and sciences college based in the historic center of Middelburg, the Netherlands. With around 500 students, guaranteed housing, and a close-knit residential campus, UCR offers an intensive, student-centered learning environment where education is collaborative and community focused. At the heart of UCR is an open curriculum of more than 150 courses organized across six interdisciplinary clusters. Students design their own academic journey, combining perspectives and disciplines to address real-world questions. The program is deliberately embedded in society, responsive to global and regional developments, and adaptable to diverse ambitions – preparing graduates to think critically, connect ideas, and contribute meaningfully beyond the classroom. While students earn the Liberal Arts and Sciences bachelor's degree awarded by Utrecht University, UCR is not a branch or faculty of Utrecht University and operates autonomously.

Liberal Arts and Sciences

The leading idea behind the liberal arts and sciences is that students' undergraduate education covers both broad and deep learning in a variety of academic disciplines and skills.

Our curriculum

The UCR curriculum is organized into six clusters of related courses. These clusters include Business and Entrepreneurship, Data Science and Intelligent Systems, Environment and Sustainability, Government and Society, Health, Cognition and Behavior, and Media, Culture, and Communication. The curriculum is structured in a modular format, enabling students to design their academic pathways with minimal prerequisites. Each cluster collaborates with external stakeholders through real-world applications, research, and community-engaged learning.

What you will do

- Teach courses in the Government and Society Cluster. Specifically, in Sociology, for example:
 - Introduction to Sociology
 - Modern Sociology
 - Social Movements & Environmental Justice
 - New Issues in Contemporary Social Theory

And in adjacent disciplines, for example, (Qualitative) research methods, Peace & Conflict studies.

What you need to bring

- Preferably, a PhD in Sociology or a related field.
- Proven experience of teaching courses in Sociology or related fields.
- Excellent English skills (written and spoken) at CEF-level C1 or higher.
- An affinity with Liberal Arts and Sciences education.
- Preferably, a Basic University Teaching Qualification (BKO).
- A collaborative mindset, particularly in working with colleagues from other disciplines and regional partners.

What we offer

UCR provides a stimulating academic environment with a strong emphasis on teaching excellence and student engagement. As an instructor you will receive:

- A temporary employment contract of one year, expected start date August 1, 2026.
- Full-time employment of 1.0 fte (38 hours per week).
- Salary based on UNL scales, starting from scale 10, depending on position and in line with experience and qualifications.
- (Partial) commuting cost reimbursement (within the Netherlands).
- A comprehensive benefits package, including:
 - End-of-Year Bonus (8.3%)
 - Holiday Allowance (8%)
 - Pension arrangement with ABP (<https://www.abp.nl/>)
 - Flexible benefits model
 - Generous leave entitlement (232 hours per year, based on full-time employment)
- For early-career researchers, UCR provides a valuable steppingstone for developing teaching and student supervision expertise.

Ready to apply?

People are at the heart of what we are and do; we want to attract outstanding, inspirational, and talented people, support them to succeed and celebrate their success. UCR is committed to equality, diversity, and inclusion in all aspects of its community. We welcome applications from individuals of all backgrounds.

Applications should be submitted by email to personnel@ucr.nl. Applications should include a letter of motivation, a resume and the names of at least two referees who can be contacted by email and phone.

Application deadline: open until filled
1st interviews: to be decided
2nd interviews: to be decided, if applicable

Please note that this vacancy will be open to internal candidates as well as external candidates simultaneously. UCR has a priority policy for internal candidates over external candidates.